

TEC Department Strategic Plan (2026-2031)

Approved May, 2026

Mission

Fostering excellence in authentic learning, scholarship, and outreach experiences, we prepare career-ready, technology-oriented professionals and educators to contribute to society.

Vision

The Department of Technology will be leaders in applied engineering, technology management, and education.

Values

Excellence in teaching, learning, and scholarship

Hands-on, applied learning

Stakeholder engagement

Respect and integrity

Student engagement and success

Collaborative problem solving

Diversity and inclusion

Goals

Goal 1: Provide state-of-the-art applied learning environments and experiences for students.

Strategy 1. Regularly assess and evaluate all departmental functions and programs to assure continuous improvement of academic rigor, scholarship, and service.

Strategy 2. Recruit, retain, and recognize diverse, high-quality faculty, staff, and students.

Strategy 3. Promote collaborations among faculty, student, and industry to develop leadership skills, professionalism, and collegiality.

Strategy 4. Invest in facilities to provide outstanding learning spaces and experiences.

Goal 2: Promote a culture of respect and inclusion among faculty, staff, and students.

Strategy 1. Promote belonging in our learning environments.

Strategy 2. Increase and recognize collaboration among students and faculty within the Department, College, and University.

Strategy 3. Seek international partnerships for students and faculty.

Goal 3: Support and recognize faculty, staff, and student excellence.

Strategy 1. Enhance a culture of research and scholarship across the department that also celebrates faculty and student involvement in internally and externally funded activities.

Strategy 2. Disseminate the results of research through journal publications, conference proceedings, and research presentations.

Strategy 3. Support and reward innovation and excellence in teaching.

Strategy 4. Provide professional development support and opportunities for faculty and staff.

Strategy 5. Encourage and recognize meaningful service by faculty and staff.

Strategy 6. Support scholarship and internship experiences for students.

Goal 4: Enhance the effectiveness of the department by strengthening stakeholder engagement.

Strategy 1. Encourage involvement in outreach, knowledge transfer, and leadership in appropriate state, national and international professional organizations.

Strategy 2. Encourage service-learning opportunities for students.

Strategy 3. Encourage collaborations with alumni and emeriti faculty.

Strategy 4. Model a culture of giving and philanthropy.

Strategy 5. Leverage the experience of advisory board members to strengthen development and explore advancement opportunities.